

**Official Minutes of the
NEASO BOARD OF DIRECTORS
NEA Headquarters
August 21, 2008**

Board Members Present

Andrea Prejean (EPP), *President*
Lisa Zimmerman (ALE), *Vice President (NEA) Via Phone*
Frattoni, Charlotte, *Vice President (MB)*
Catherine “Kitty” Johnson (FMS) *Secretary*
Lillian Brown (ITS)
Donna Fleming (CR)
Jacqueline Forde (MB)
Shawn Scott (NMS)
Paul Sathrum (HIN)

Board Members absent

Branita Griffin Henson (NAD)
Jessica Brinkley (ESPQ) *Via Phone*
Lynn Malarz (EPP), *Treasurer*
Moir Saucedo (ITS)
Doug Terwilliger (MB)
Susan Nogan (EPP)

NEASO Staff

Dan DiJames (Executive Director/General Counsel)
Jean Mondejar (Administrative Manager)

NEASO Representative

David Schlein (CBMA), Chief Shop Steward

This meeting of the National Education Association Staff Organization Board of Directors convened on Thursday, August 21, 2008 at the NEA Headquarters at 9:40 a.m. with Andrea Prejean President presiding.

ADOPTION OF AGENDA

Motion: (Forde/Johnson) to adopt the agenda with flexibility

CARRIED

Motion: (Johnson/Scott) to accept the minutes as amended

CARRIED

Motion: (Frattoni/Brown) to appoint Con Lehane and Alan Jehlen (IM) as Stewards

Motion Tabled to appoint May Rose Wegman, Richard Farfaglia, Connie Morris, Monica Sauri, and Deborah Floyd as Stewards in C&E until further clarification

Motion: (Brown/Johnson) to appoint Diane Hicks to the Grievance Committee

CARRIED

Motion: (Brown/Johnson) to appoint Howard Awrich to the Headquarters Bargaining Committee

CARRIED

Motion: (Frattoni/Zimmerman) for President Prejean to send a message to NEASO to remind them of the election and ask them to make a Political Contribution to PAC and someone would also speak with Joe Takacs regarding PAC contributions.

CARRIED
1 Opposition

Motion: (Frattoni/Fleming) that NEASO authorize Dan DiJames to negotiate about NEA confidential and direct Andrea Prejean and Dan DiJames to draw up a plan of action for NEASO around confidential

Discussion Items:

Confidentials – There is continued discussion between Dan DiJames, Andrea Prejean, and Human Resources around the Headquarters confidential positions. The NEASO BOD had in-depth discussions around ways in which to resolve these issues and will continue to work diligently on it.

Bargaining Committee Report – The BOD received and reviewed the report submitted to them by Patti Ralabate on behalf of the NEASO HQ Bargaining Committee. The NEASO Bargaining Committee vacancy created by Patti Ralabate will be filled by Moira Saucedo.

Goals Reports – The BOD are continuously discussing the goals that they set during one of their training sessions. We will continue to work on the Goals and report out as they are drafted by the groups of Board Members that they were assigned to. The committee members need to try and work on their assigned plans so that we can complete them as soon as possible.

BOD Vacancy – there is a vacancy on the Board that was created by Patti Ralabate having to step down because of other employment obligations. We will send out a request to members to apply for this vacancy with details of how it is to be done.

Reports:

Treasurer – Lynn Malarz prepared the 7/08 Treasurers Report for distribution

President – Andrea Prejean reported on meeting with HR and Research Management. She met with C&E staff to discuss their concerns around morale issues and various other things. Andrea has met with various other departments, NEASO staff, management and John Wilson to discuss NEASO issues and concerns. She co-chaired the NEASO-NEA JLMC with Steve Sluchansky. There were various committee meetings attended by Andrea as well. – (Report available in NEASO Office)

Vice President (HQ) – Lisa Zimmerman reported that she has attended various meetings and talked with various members and continues to advocate for members.

Vice President (MB) – reported that NEASO negotiated a four day work week for the NEAMB headquarters staff. She also noted that 2 MB persons attended the Shop Stewards Training. The grievance committee continues its work and Dan DiJames continues his work with the committee. (Report available in NEASO Office)

Executive Director/General Counsel– continuous meetings with Stewards, Grievance Committee, Management, NEASO members and NEASO President and Board members. He is working very hard on the NEASO confidential issue and trying to resolve it.

Administrative Manager- Jean Mondejar reported on assisting with and attending various meetings, responding to members request as well as Board member request. (Report available in the NEASO office)

Secretary Report – Kitty Johnson attended various NEASO committee meetings, and talked with various NEASO Members and prepared the NEASO Board minutes.

Motion: (Zimmerman/Forde) to adjourn at 11:40 a.m.

CARRIED

Respectfully submitted by,
Kitty Johnson,
NEASO Secretary