

**Official Minutes**  
**NEASO BOARD OF DIRECTORS**  
**Thursday, December 13, 2007**

Present:

Andrea Prejean, President  
Lisa Zimmerman, VP HQ  
Ray Daly, Secretary  
Kitty Johnson  
Jan Hagey  
Doug Terwilliger (Phone)  
Jessica Brinkley  
Patti Ralabate (Phone)  
Branita Griffin Henson  
Dan DiJames, Executive Director/General Counsel  
Jean Mondejar

Absent:

Trudi Brown Clark, VP MB  
Lynn Malarz, Treasurer  
Paul Sathrum  
Brad Ritter  
Jackie Ford  
Shawn Scott  
Willie Cook

Meeting was called to order at 9:42 am.

**Discussion Items**

Motion: (Daly/Johnson) Accept the Agenda with flexibility CARRIED

HQ Stewards Election Policy will be reviewed at the January meeting.

Branita Griffin Henson will represent NEASO at the Great Places to Work Institute.

From the NEA-NEASO HQ JLMC meeting, the President relayed the message that liberal leave is available on snow days provided staff phone or email their managers.

President reported on other topics at the HQ JLMC meeting.

President dismissed rumors about restricting vacation during the elections season and agreed that further communications may be needed. Members are reminded to make leave request in advance.

Ray Daly reported on two Lunch and Learn sessions and thanked Jan Hagey for leading the NEASO session. Possible future sessions include 401k, a labor movie, bargaining and more.

Many board members are concerned about the Medical Leave Bank policy and NEA management's actions and lack of action. Management has put in another 250 hours but has imposed other restrictions. This will be a bargaining issue.

The President reported that two members planning to attend WAR College will not be able to attend. Revisions are still being considered.

Regulations require that union officers and possibly others responsible for union funds be bonded. Liza Zimmerman and the staff are investigating policies.

### **Action Items**

Motion: (Zimmerman/Brinkley) Appoint Joel Solomon to the Retirement Board.  
PASSED.

Dan DiJames made recommendation regarding the findings of the Contracting Task Force. The bargaining committee will expand their contracting subcommittee.

Motion: (Daly/Griffin Henson): Authorize sending a request to NEA for further information related to non-NEASO staff. PASSED.

Motion: (Daly/Johnson): The Chief Shop Steward will create Contracting Watch Team of stewards to report on contractors, confidentials, temps and others. PASSED.

Motion: (Zimmerman/Brinkley): Move to go into executive session. PASSED.

Motion: (Ralabate/Griffin Henson): The Board authorizes the NEASO President to extend the contracts of NEASO staff until January 31, 2008, pending any approval by the board action at another meeting in December.

Adjourned at 11:57 am by the chair.