

**Official Minutes of the  
NEASO BOARD OF DIRECTORS  
NEA Headquarters  
December 11, 2008**

**Board Members Present**

Andrea Prejean (EPP) *President*  
Catherine “Kitty” Johnson (FMS) *Secretary*  
Lynn Malarz (EPP) *Treasurer via phone*  
Michelle Boyd, (FO)  
Jessica Brinkley (ESPQ)  
Lillian Brown, (ITS) *Via Phone*  
Donna Fleming (CR)  
Jacqueline Forde (MB)  
Branita Griffin Henson (NAD)  
Susan Nogan (EPP)  
Moirá Saucedo (ETS)  
Doug Terwilliger (MB)

**Board Members absent**

Frattini, Charlotte, *Vice President* (MB)  
Lisa Zimmerman, *Vice President (HDQ)*  
Paul Sathrum (HIN)  
Shawn Scott (NMS)

**NEASO Staff**

Dan DiJames (Executive Director/General Counsel)  
Jean Mondejar (Administrative Manager)

**NEASO Representative**

David Schlein, Chief Shop Steward (CBMA)  
JR Roystone (ITS)

**This meeting of the National Education Association Staff Organization Board of Directors convened on Thursday, December 11, 2008 at the NEA Headquarters at 9:13 a.m. with Andrea Prejean President presiding.**

**ADOPTION OF AGENDA**

**Motion:** (Griffin Henson/Boyd) to adopt the agenda with flexibility

**CARRIED**

**Motion:** (Johnson/Saucedo) to accept the minutes as amended

**CARRIED**

**Motion:** (Forde/Nogan) to appoint Leisa Fell to MB Communications Committee, Gary Austin and Snookie Krumbiegel to MB Grievance/Conflict Resolutions Committee, Ken Jones to Solidarity Committee, Susan Hardey to MB JLMC Committee, Marion Solomon as Vice Chair and Robin Boone, Cathy St. Clair, Sean Mabey and Dina Gann to the MB Position Classification Committee, and Edeanna Johnson of HIN and Carol Malone to the NEASO Dependent Care Committee.

**CARRIED**

**Motion:** (Griffin Henson/Johnson) recommendation for a committee to investigate and bring back to the NEASO Board a plan to recognize various committees for their work as NEASO members.

**Discussion Items:**

**Steward Elections**– Additional conversations and review of current policy to decide how steward elections will happen. David and Dan will talk with Stewards about term of position and how to remove stewards.

**General Membership Meeting** – To be held on 2/19/09 from 11:30-1:30 to allow members to utilize lunch hour and leave to attend meeting. The Marie Warren Award will be given at the General Membership Meeting. Jean will send out request for nominees in 1/09.

**Bargaining Issues** – There was discussion about moving forward with communications around bargaining. There will be stand up meeting in units to bring members aboard and to get their input and ideas and make them feel a part of the movement towards bargaining. There will be a script prepared to help facilitate these meetings.

**Financial Health** – Lynn Malarz, Doug Terwilliger and Branita Griffin Henson spoke on behalf of the finance committee in regards to NEASO funds and investments and how both NEA and MB are both faced with what all of the nation is in this economic crisis. Kitty Johnson also shared information on current membership and how it impacts finances. In summary there was no reason for alarm of our members at this point and time and both MB and NEA are very diligent in looking at the associations finances. There was also discussion by Dan about the HIN budget and it's shortfall of money.

**Financial Welfare of NEASO** – The December BOD meeting will be extended in order to have discussions about the financial welfare of NEASO and receive a presentation from the Finance Committee.

**Reports:**

**Treasurer** – Lynn Malarz discussed the 11/08 Treasurers Report and the draft 2009 NEASO Budget (Available in NEASO office)

**President** – Andrea Prejean reported on various meetings and member concerns and the importance of the upcoming bargaining. (Report available in NEASO office)

**Vice President (HQ)** – Absent

**Vice President (MB)** – Absent

**Executive Director/General Counsel**– continuous meetings with Stewards, Grievance Committee, Management, NEASO members and NEASO President and Board members. (Report in NEASO office)

**Administrative Manager**- Jean Mondejar reported on assisting with and attending various meetings, responding to members request as well as Board member request.

**Secretary Report** – Kitty Johnson attended various NEASO committee meetings, and talked with various NEASO Members. Prepared and distributed the NEASO Board minutes.

**Motion:** (Forde/Nogan) to adjourn at 12:05 p.m.

**CARRIED**

Respectfully submitted by,  
Kitty Johnson,  
**NEASO Secretary**