

**Official Minutes of the  
NEASO BOARD OF DIRECTORS  
NEA Member Benefits  
February 14, 2008**

**Board Members Present**

Andrea Prejean (EPP), *President Via Phone*  
Lisa Zimmerman (ALE), *Vice President (NEA)*  
Frattoni, Charlotte, *Vice President (MB)Via Phone*  
Catherine “Kitty” Johnson (FMS) *Secretary*  
Lynn Malarz (EPP), *Treasurer*  
Donna Fleming (CR), *Via Phone*  
Jacqueline Forde (MB), *Via Phone*  
Branita Griffin Henson (MIS) *Via Phone*  
Susan Nogan (EPP), *Via Phone*  
Patti Ralabate (EPP), *Via Phone*  
Moir Saucedo (ETS)  
Paul Sathrum (HIN) *Via Phone*  
Doug Terwilliger (MB), *Via Phone*

**Board Members Absent**

Jessica Brinkley (ESPQ),  
Lillian Brown (ETS)  
Shawn Scott (NMS)

**NEASO Representatives**

David Schlein (CBMA), Chief Shop Steward, *Via Phone*

**NEASO Staff**

Dan DiJames (Executive Director/General Counsel)  
Jean Mondejar (Administrative Manager)

**This meeting of the National Education Association Staff Organization Board of Directors convened on Thursday, February 14, 2008 at NEA-MB 1:35 p.m. with Lisa Zimmerman Vice President presiding.**

**ADOPTION OF AGENDA**

**Motion:** (Malarz/Forde) to adopt the agenda with flexibility

**CARRIED**

**Motion:** (Saucedo/Malarz) to accept the minutes

**CARRIED**

**Motion:** (Johnson/Prejean) to accept the proposed 2008 budget

**CARRIED**

**Motion:** (Ralabate/Malarz) to give Felix Perez the Marie Warren Award  
**CARRIED**

**Motion:** (Ralabate/Prejean) to convene a small committee to come up with other types of NEASO recognition awards for members going above and beyond the call of duty  
**CARRIED**

**Motion:** (Malarz/Terwilliger) to approve MB new Stewards as listed in the MB Steward list  
**CARRIED**

**Motion:** (Fleming/Johnson) to affirm continuing members on the Stewards list  
**CARRIED**

**Motion:** (Henson/Malarz) to appoint Donna Harris Aikens as alternate to NEASO Retirement Board Committee  
**CARRIED**

**Motion:** (Malarz/Henson) to authorize up to \$900 per year for bonding of NEASO executive committee that's not currently covered  
**CARRIED**

**Reports:**

**Treasurer** – Treasurer Malarz reviewed the 1/08 treasurer's report which is available to members in the NEASO office and the proposed 2008 budget that will be passed out at the NEASO general membership meeting.

**President** – President Prejean gave an update on the various committee meetings she's been attending, monthly meeting with John Wilson and members meetings. A copy of the report is available in the NEASO office.

**Vice President (HQ)** – Lisa Zimmerman reported on various committee meetings and well as meeting with NEASO members.

**Vice President (MB)** – Charlotte Frattini reported on upcoming NSO Summit on Bargaining Retirement Security and National CBC Conference being held in Denver, Colorado. She also reported on various NEASO-MB committees and a planning workshop for all NEAMB employees concerning Individual Strategic Plans. A copy of the report can be obtained from the NEASO office.

**Executive Director/General Counsel**– Dan DiJames has been very busy and involved in several activities, which include addressing member concerns,

meeting with various NEASO committees, counseling members on the interpretation of the contract, preparing and reviewing grievances, conference calls with various members regarding union issues, writing letters on various issues, meetings in various departments and continued communications with management and staff. (Report available in NEASO Office)

**Administrative Manager-** Jean Mondejar reported on attending various meetings, operation of the NEASO office, assisting members, researching data and various other NEASO task.

**Secretary Report** – Kitty Johnson reported on she and Joel Solomon being a presenter at the upcoming NSO CBC Summit in Denver, Colorado and gave the NEASO minutes.

**Discussion Items:**

The Board members discussed the following:

- o NEASO/MB General Membership Meeting
- o NSO CBC Meeting in Denver
- o Grievances

**Motion:** (Henson/Zimmerman) to adjourn at 3:00 p.m.

**CARRIED**

Respectfully submitted by,  
Kitty Johnson,  
**NEASO Secretary**