

**Unofficial Minutes of the  
NEASO BOARD OF DIRECTORS  
NEA Headquarters  
January 22, 2009**

**Board Members Present**

Andrea Prejean (EPP) *President*  
Frattini, Charlotte, (MB) *Vice President Via Phone*  
Catherine “Kitty” Johnson (FMS) *Secretary*  
Lynn Malarz (EPP) *Treasurer Via phone*  
Jessica Brinkley (ESPQ)  
Donna Fleming (CR)  
Jacqueline Forde (MB) *Via Phone*  
Branita Griffin Henson (NAD)  
Susan Nogan (EPP)  
JR Roystone (ITS)  
Moirá Saucedo (ITS)  
Doug Terwilliger (MB) *Via Phone*

**Board Members absent)**

Michelle Boyd, (FO)  
Lillian Brown, (ITS)  
Jennie Young (HIN)  
Lisa Zimmerman, *Vice President (HDQ)*

**NEASO Staff**

Dan DiJames (Executive Director/General Counsel)  
Jean Mondejar (Administrative Manager)

**NEASO Representative**

**This meeting of the National Education Association Staff Organization Board of Directors convened on Thursday, January 22, 2009 at the NEA Headquarters at 9:40 a.m. with Andrea Prejean President presiding.**

**ADOPTION OF AGENDA**

**Motion:** (Brinkley/Nogan) to adopt the agenda with flexibility

**CARRIED**

**Motion:** (Saucedo/Griffin Henson) to accept the minutes as amended

**CARRIED**

## **Discussion Items:**

**MB JLMC/Other Issues**– Managers are arbitrarily denying request for compressed work schedules. There have been discussions about (401) k instead of Roth IRA's and discussion about MB Stewards and Grievance Committee. There will be discussion at the MB JLMC meeting about the reorganization committee at MB and how members are selected to that committee by management. The next MB JLMC is scheduled for 2/10/09.

**HQ JLMC/Other Issues** – The HQ JLMC have new members and the names will be given at a later date. We are working toward New Beginnings with bargaining fast approaching and the need to hit the ground running.

**Membership Meeting** – The membership meeting will be held on 2/19/09 from 11:30-1:30 with the 1<sup>st</sup> hour being traditional activities. The following agenda items will be the Marie Warren Award, Budget, Remarks, Invite of NSO Representative to speak, unveiling of NEASO website, recognition of committees and NEASO staff.

**Bargaining Update** – Member survey will be going out and there is a need for volunteers for other committees around bargaining such as communications committee. The team members will be David Schlein, Jessica Brinkley, Joel Solomon, Susan Nogan, Dan DiJames and Marilyn Hutton.

**Steward Elections** – The chief steward absent so discussions about this tabled.

**Financial Welfare of NEASO** – The December BOD meeting will be extended in order to have discussions about the financial welfare of NEASO and receive a presentation from the Finance Committee.

## **Reports:**

**Treasurer** – Lynn Malarz discussed the 12/08 Treasurers Report

**President** – Andrea Prejean reported on various meetings and member concerns. She also attended the NSO Winter Advocacy Retreat and made a presentation with Mel Myler on the Transformation of Work. (Report available in NEASO office)

**Vice President (HQ)** – Absent

**Vice President (MB)** – Charlotte Frattini reported on MB member concerns, stewards and grievance committee activities and attendance at the NSO Winter Advocacy Retreat. (Report available in NEASO office)

**Executive Director/General Counsel**– continuous meetings with Stewards, Grievance Committee, Management, NEASO members and NEASO President and Board members. (Report in NEASO office)

**Administrative Manager-** Jean Mondejar reported on assisting with and attending various meetings, responding to members request as well as Board member request. She is gathering information and taking care of the preparation and material gathering for the upcoming NEASO general membership meeting.

**Secretary Report** – Kitty Johnson attended various NEASO committee meetings, and talked with various NEASO Members. Prepared and distributed the NEASO Board minutes.

**Motion:** (Saucedo/Johnson) to adjourn at 11:00 a.m.

**CARRIED**

Respectfully submitted by,  
Kitty Johnson,  
**NEASO Secretary**