

**Official Minutes of the  
NEASO BOARD OF DIRECTORS  
NEA Member Benefits  
March 20, 2008**

**Board Members Present**

Lisa Zimmerman (ALE), *Vice President (NEA)*  
Frattini, Charlotte, *Vice President (MB) Via Phone*  
Catherine “Kitty” Johnson (FMS) *Secretary*  
Donna Fleming (CR), *Via Phone*  
Jacqueline Forde (MB), *Via Phone*  
Branita Griffin Henson (MIS)  
Susan Nogan (EPP),  
Patti Ralabate (EPP), *Via Phone*  
Shawn Scott (NMS)  
Doug Terwilliger (MB), *Via Phone*

**Board Members Absent**

Andrea Prejean (EPP), *President*  
Lynn Malarz (EPP), *Treasurer*  
Jessica Brinkley (ESPQ)  
Moiria Saucedo (ETS)  
Paul Sathrum (HIN)  
Lillian Brown (ETS)

**NEASO Representatives**

David Schlein (CBMA), *Chief Shop Steward, Via Phone*

**NEASO Staff**

Dan DiJames (Executive Director/General Counsel)  
Jean Mondejar (Administrative Manager)

**This meeting of the National Education Association Staff Organization Board of Directors convened on Thursday, March 20, 2008 at NEA-MB 9:36 a.m. with Lisa Zimmerman Vice President presiding.**

**ADOPTION OF AGENDA**

**Motion:** (Henson/Scott) to adopt the agenda with flexibility

**CARRIED**

**Motion:** (Nogan/Scott) to accept the minutes

**CARRIED**

**Motion:** (Johnson/Henson) to approve open enrollment period of Medical Leave bank from 4/708-4/18/08.

**CARRIED**

**Motion:** (Johnson/Henson) to accept schedule of proposed NSO RA Delegate Elections

**CARRIED**

**Motion:** (Henson/Fleming) to accept NSO RA Nominations Form

**CARRIED**

**Motion:** (Ralabate/Henson) to accept NEASO draft 2/08 financial statement

**CARRIED**

**Motion:** (Ralabate/Henson) to accept draft management letter from Auditor

**CARRIED**

**Motion:** (Henson/Scott) to appoint Sheala Durant as a steward in Interactive Media

**CARRIED**

**Reports:**

**Treasurer** – Treasurers report was submitted and received by the BOD.

**President** – President Prejean report available in NEASO office

**Vice President (HQ)** – Lisa Zimmerman reported that there were discussions on agreements on 2 memorandums of understandings, participation in General Membership Meeting and other NEASO meetings. There was a conversation with AFSE president Teresa Rankin about upcoming AFSE Bargaining and communications. Report available in the NEASO office.

**Vice President (MB)** – Charlotte Frattini reported on attendance at General Membership Meeting, visit with BUM's, securing CBC participants, supporting reclassification committee and work on grievances. Report available in NEASO Office.

**Executive Director/General Counsel**– Dan DiJames still actively involved in member concerns, meeting with various NEASO committees. There was a stewards training on grievance procedures. He also noted that the anti bullying policy is too vague. He also commended Jean on the LM2 report. Report available in NEASO Office.

**Administrative Manager-** Jean Mondejar reported on attending various meetings, presented the schedule for upcoming NSO elections, and attended training of Stewards.

**Secretary Report** – Kitty Johnson attended Stewards meeting, grievance committee meeting, executive committee meeting and prepared the minutes.

**Discussion Items:**

The Board members discussed the following:

- o NEASO concerns about reorganization, lack of transparency
- o NSO RA in 6/08
- o Grievances
- o Member Concerns

**Motion:** (Fleming/Ralabate) to adjourn at 11:00 a.m.

**CARRIED**

Respectfully submitted by,  
Kitty Johnson,  
**NEASO Secretary**