

**Official Minutes of the
NEASO BOARD OF DIRECTORS
NEA Headquarters
November 13, 2008**

Board Members Present

Andrea Prejean (EPP), *President*
Lisa Zimmerman, *Vice President (HDQ) via phone*
Frattini, Charlotte, *Vice President (MB) via phone*
Catherine “Kitty” Johnson (FMS) *Secretary*
Lynn Malarz (EPP), *Treasurer via phone*
Michelle Boyd, (FO)
Jessica Brinkley (ESPQ)
Lillian Brown, (ITS)
Donna Fleming (CR)
Jacqueline Forde (MB) *via phone*
Branita Griffin Henson (NAD)
Doug Terwilliger (MB) *Via Phone*

Board Members absent

Susan Nogan (EPP)
Maira Saucedo (ITS)
Paul Sathrum (HIN)
Shawn Scott (NMS)

NEASO Staff

Dan DiJames (Executive Director/General Counsel)
Jean Mondejar (Administrative Manager)

NEASO Representative

David Schlein, Chief Shop Steward (CBMA)

This meeting of the National Education Association Staff Organization Board of Directors convened on Thursday, November 13, 2008 at the NEA Headquarters at 9:40 a.m. with Andrea Prejean President presiding.

ADOPTION OF AGENDA

Motion: (Henson/Brinkley) to adopt the agenda with flexibility

CARRIED

Motion: (Forde/Brown) to accept the minutes as amended

CARRIED

Motion: (Fleming/Brown) to make appointments to the following committees and Shop Steward: Michael Allen (MB) Education and Training Committee; William Moreno (MCO), David Edwards (EO), Carolyn Breedlove (EPA) previously grievance and bargaining committee member and Erin Duncan (GR) to NEA Education and Training Committee; Marcy Magid (CBMA) Bargaining Committee; Caty Kehs (CFM) and Da'ayyah Bilal-Threats to the Stewards Committee.

CARRIED

Discussion Items:

Election Information– November 18th is the deadline for absentee ballots at the PO Box. Meet the candidates at MB 11/12/08. Jean will send a reminder to NEASO members about the election and absentee ballots.

WAR Colloge – NEASO will be sending approximately 17 members to the NSO Winter Advocacy Retreat (WAR). Since we will bargain 2 contracts next year NEASO and HIN it is very important to receive as much training and information as possible.

Web Site – There was a training session for individuals involved in the NEASO web site on functionality and content input. Assignments of responsibility of the web site will be made and there will be a planned timeline for the roll out of the NEASO web site.

JLMC Update – MB's variable pay goals were met and they are doing fairly well. Retirement issues at MB were discussed. The NEA JLMC steering committee met and the members are NEASO President, NEASO Executive Director/General Council, NEA HR Director and NEA HR Manager. There will be changes to the NEA JLMC commit and the new individuals will be announced at a later meeting. There are discussions around a permanent 4 day work week and they will be ongoing.

Financial Welfare of NEASO – The December BOD meeting will be extended in order to have discussions about the financial welfare of NEASO and receive a presentation from the Finance Committee.

Bargaining Team/Committee – The committee is discussing strategies and timelines for meetings. They are planning to have stand up sessions in individual units for NEASO members to attend. These meetings will be brief and there will be talking points prepared for these meetings. Some of the issues being discussed are contracting out, comparison of benefits, over time, comp time, workload, staffing, hiring and tiering. There will be a recommended bargaining process, recruitment of members to join a mobilizing committee and discussions about concerns about an effective viable communications committee.

NOC Center – Andrea will have a discussion with John Wilson about administrative leave that is being granted to individuals who worked the NOC center.

Reports:

Treasurer – Lynn Malarz discussed the 10/08 Treasurers Report (Available in NEASO office)

President – Andrea Prejean reported on various meetings and member concerns. Some of the things discussed were classification and career development, retirement board 15th member appointment and the upcoming education and training activities. Attended the meet the candidate session at MB and HIN. Met with NEASO ED/GC and Office Manager.

Vice President (HQ) – Lisa Zimmerman reported that she has attended various meetings including BOD meeting and Executive Committee meeting and discussed issues and concerns with various members. Met with Andrea on classification on recently posted positions.

Vice President (MB) – participated in the MB JLMC meeting; submitted names of candidate for the upcoming NSO WAR College. Interacted with members at MB and had discussions and obtained information on the workplace. It was also noted that Bob Marques will co-chair the MB Education and Training Committee.

Executive Director/General Counsel– continuous meetings with Stewards, Grievance Committee, Management, NEASO members and NEASO President and Board members. He has been busy working on member’s behalf and advocating for their rights. He also attended the NEA JLMC steering committee meeting. He works daily advocating for members and their rights.

Administrative Manager- Jean Mondejar reported on assisting with and attending various meetings, responding to members request as well as Board member request, attended the website training; prepared elections materials and signs and assisted in the preparation of the NEASO Treasurers Report.

Secretary Report – Kitty Johnson attended various NEASO committee meetings, and talked with various NEASO Members. Prepared and distributed the NEASO Board minutes.

Motion: (Johnson/Brinkley) to adjourn at 11:32 a.m.

CARRIED

Respectfully submitted by,
Kitty Johnson,
NEASO Secretary